

POLICY AND PROCEDURE
UNION PUBLIC UTILITY DISTRICT

DATE REVISED: 04/19/2023	MANUAL	POLICY NO. 2090
APPROVED BY: Board of Directors	POLICY TITLE Uniforms and Protective Clothing	Page 1

PURPOSE OF POLICY

It is the policy of Union Public Utility District to establish a uniform and protective clothing policy to identify the employee to the public as a Union Public Utility District employee, and to ensure a safe, clean, and healthy work environment.

~~2090.1 The cost of uniforms and/or protective clothing, shoes, etc., that employees are required to wear shall be borne by the District.~~

2090.1 Staff will receive one (1) hat, five (5) shirts, and one (1) sweatshirt annually.

~~2090.2 The District will reimburse qualifying employees upon proof of purchase for work boots up to a maximum of \$200 per calendar year. Receipts are required for reimbursement. There will be no carry over from one year to the next.~~

2090.2 The District will reimburse field staff for work boots, up to a maximum of \$200 per calendar year, upon proof of purchase and meeting all safety specification requirements. Rain gear will be reimbursed to field staff, up to a maximum of \$200 once every two calendar years, upon proof of purchase and meeting all safety specification requirements.

2090.3 Receipts are required for reimbursement. There will be no carryover from one year to the next.