

POLICY AND PROCEDURE
UNION PUBLIC UTILITY DISTRICT

DATE ADOPTED: 04/19/2023	MANUAL	POLICY NO. 2095
APPROVED BY: Board of Directors	POLICY TITLE Apprenticeship Program	Page 1

PURPOSE OF POLICY

It is the policy of Union Public Utility District to establish an apprenticeship program policy to assure that employees are able to gain professional skills and experience to acquire certificates and/or licenses that are necessary to perform their job duties and advancement in their field.

2095.1 Tuition (up to \$3,000) will be offered upon signed contract by employee stating they will remain employed for at least 2 years after completion of educational or certification program. If the employee leaves the District within 2 years, the employee is responsible for paying back UPUD's portion of the tuition cost.